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**Direct Observation One**

**Observation template**

This observation should be planned in advance to enable the Supervisor to evidence progressive development in their professional practice over the course of the Post- qualifying standards for Adult Social Work supervisors development pathway.

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| **Name of Supervisor** |  |
| **Name and role of Mentor** |  |
| **Date and setting**  **of formative observation** |  |

**Part 1: Supervisor to complete as write up of observation conversation meeting with mentor**

| **1. Supervisor and Mentor to clarify what the Supervisor is aiming to achieve in the observation (reference Post-qualifying standards outcome statements)** |
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**Supervisor completes box three after the observation.**

| **2. Reflections on the observed practice before the Mentor has provided feedback** |
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**Supervisor completes box four after receiving feedback from the Mentor.**

| **3. Link key aspects of feedback to Post-qualifying standards outcome statements** |
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| **Supervisor signature** |  |
| **Date** |  |

**Part 2: Mentor completes after the observation**

| **5. Assessment of the Supervisor’s capability demonstrated in the direct  observation of practice (up to 500 words)** |
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| **Feedback from supervisee (if applicable)** |
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| **Action plan following the direct observation and feedback from supervisee.**  Have areas of development/learning needs been identified that should be addressed in the Supervisor’s PDP? What action needs to be taken to address these? |
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| **Mentor’s signature** |  |
| **Date** |  |